



PGAS
2025

PGAS GOOD GOVERNANCE INITIATIVES



**Provincial Government of
Agusan del Sur**

Gov. D.O. Plaza Government Center, Prosperidad,
Agusan del Sur

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OBJECTIVE: GOOD GOVERNANCE

"IMPROVE DELIVERY OF
QUALITY BASIC SERVICES"



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SPECIFIC OBJECTIVES:

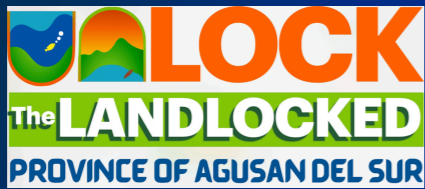
- 1. MINIMIZE DELAY OF PROCESSING TRANSACTIONS;**
- 2. SATISFY CUSTOMERS (INTERNAL & EXTERNAL) CLIENTS;**
- 3. PPAS IMPLEMENTED PROPERLY/EFFICIENTLY;**
- 4. CHANGING MINDSET/BEHAVIOUR OF FARMERS;**
- 5. CHANGING BEHAVIOUR OF PUBLIC SERVANTS/ EMPLOYEES FROM THE CULTURE OF ENTITLEMENTS.**



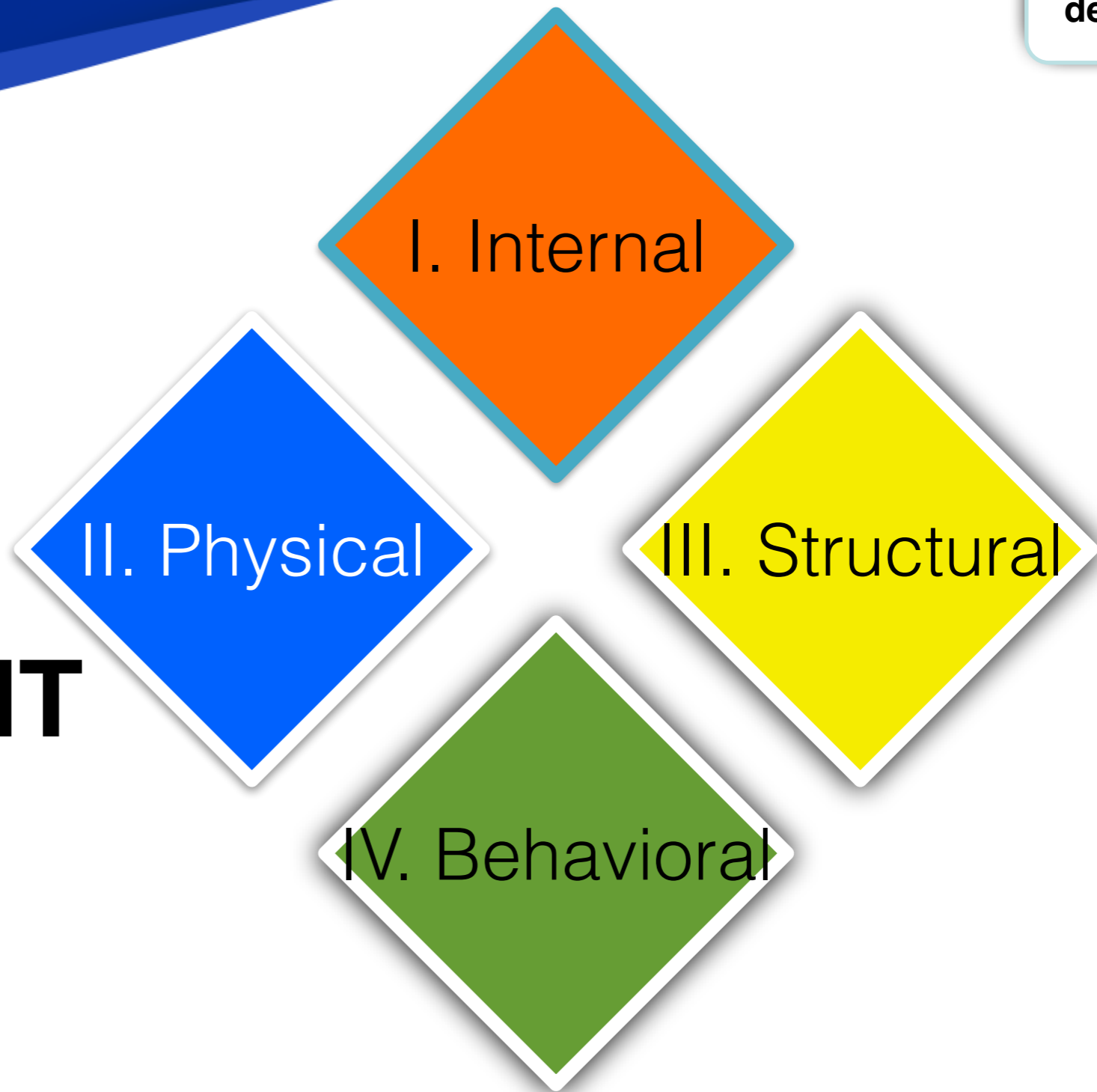
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AREAS FOR IMPROVEMENT



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AREA-I

LAMBO
Agusan
del Sur



Strengthening of the "core" Change Advocate



Creation of the Change Advocate

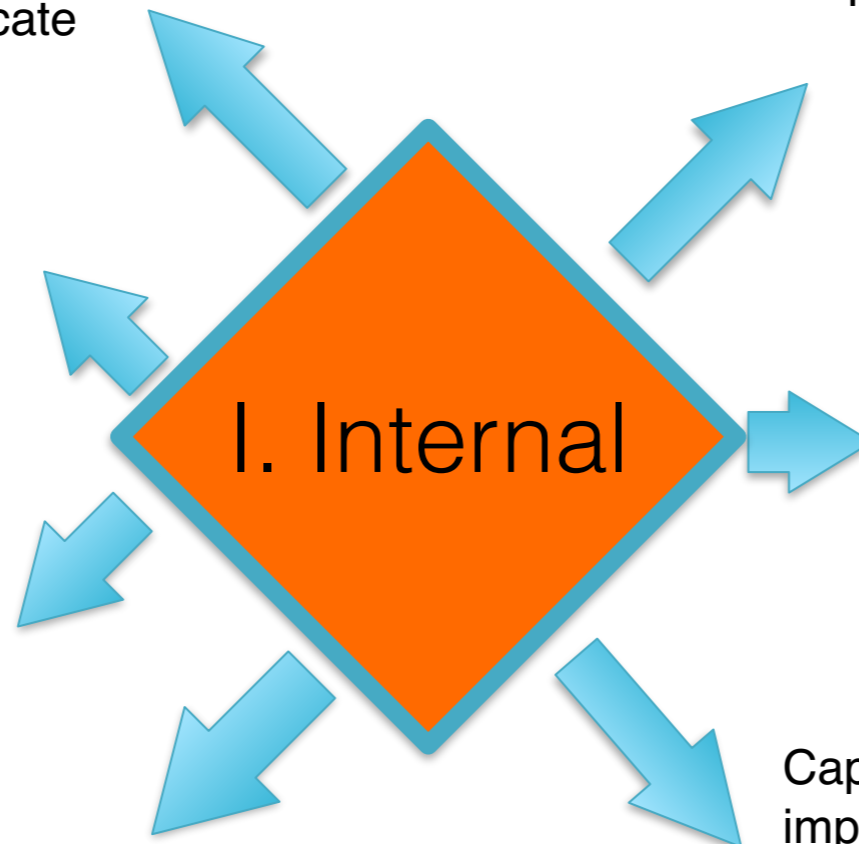


Conduct resource inventory
(Material & Human)



Diagnosing the problem

(Administrative, PPAs, Working relations with municipalities, Governance (social, economic, political and cultural))



Macro strategic formulation



Training and workshop on "Bottom-Up" strategic approach



Capacity development for implementing offices for a research-based formulation of PPAs



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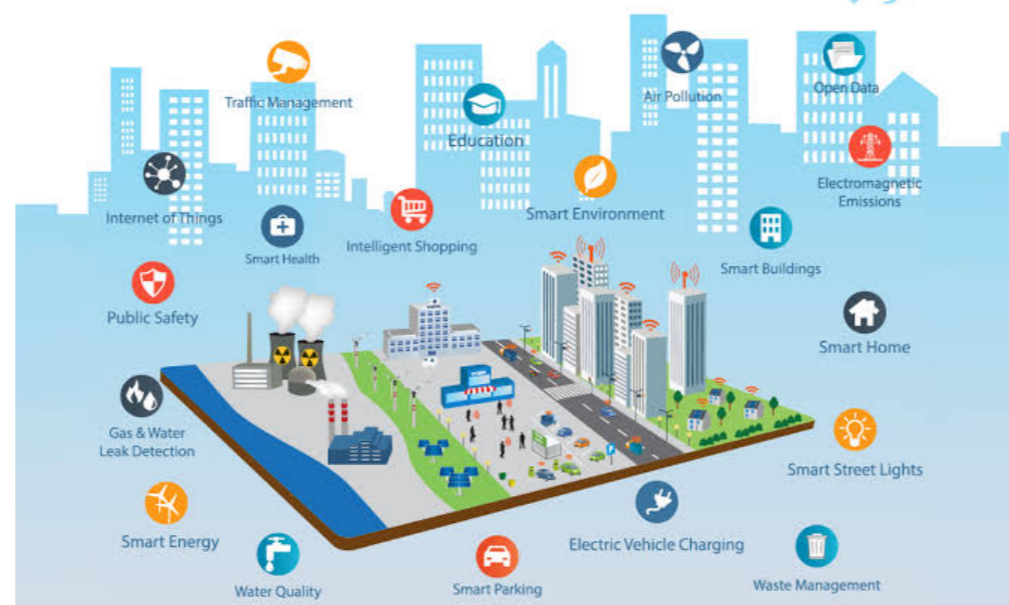
AREA-II

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del Sur

II. Physical



SMART PROVINCE



Fix and repair structures that have been neglected such as:

- * roads,
- * sanitary structures, and
- * other physical government structures

Employ concept of geography/sense of place in order to contextualize physical ordering with projection of:

- * Identity;
- * Development;
- * Modernity; and,
- * Efficiency.



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AREA-III

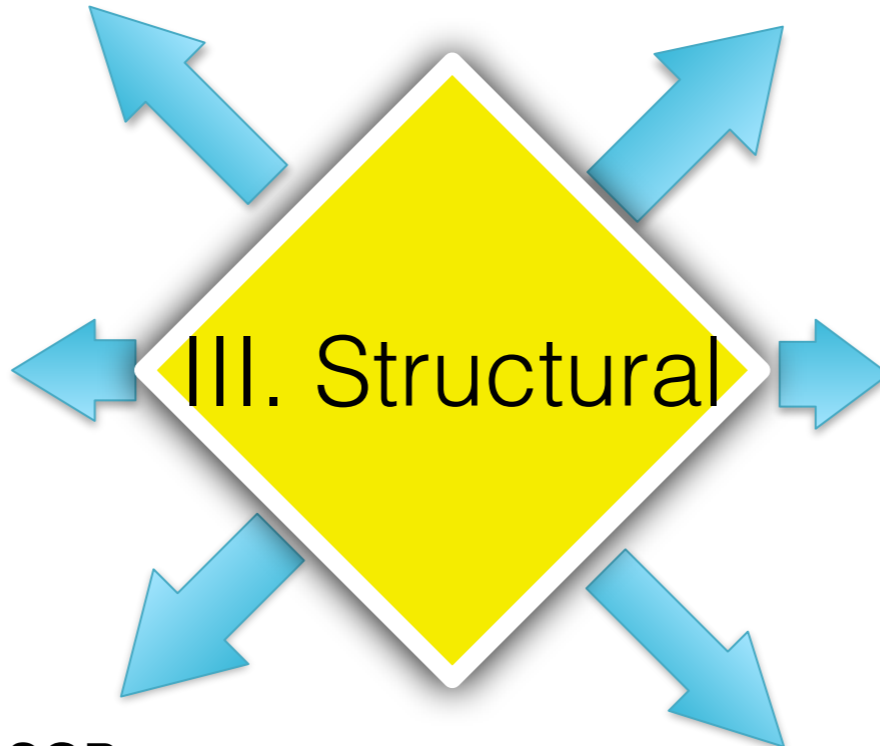
Strengthening of the M&E in every office along with corresponding protocol in the categorization of information (i.e. classified for public consumption, etc.) and the flow of information from down-up and vice-versa;



Review of existing systems and processes;



Automation to integrate all functioning systems and processes;



Creation of a quick reaction team and the standard operating procedure for crisis management along with the corresponding administrative, material, and physical infrastructure.



Establishment of official SOP and implementation of operations manual;

Capacity development of concerned offices for a research-based PPA formulation.



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Creation of second liner management team



Strict Implementation of employee's manual



Standard Merit System
(Professionalize the Bureaucracy)



Quarterly appraisal of employee's manual for the first year; Bi-annual for the next two years; annual thereafter.



Cascading of the change advocate team, core values, principles through apprenticeship under the principle of leadership by example



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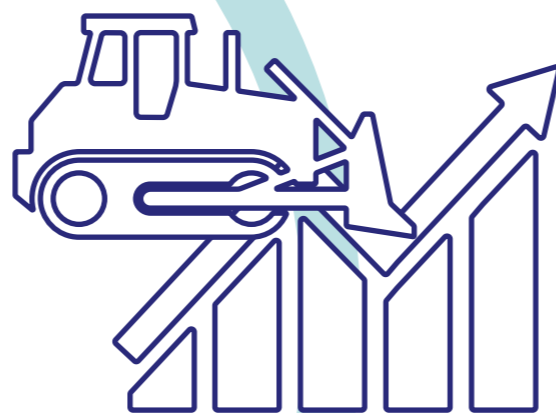
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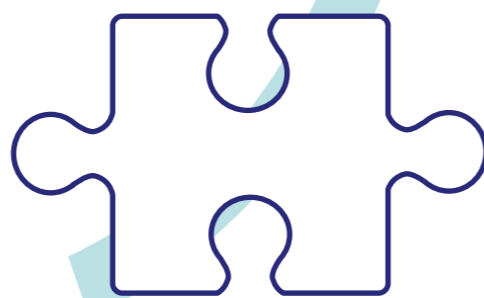
SIGNIFICANT MILESTONE AND ON-GOING IMPROVEMENTS

Diagnosis of internal problems such as:

- Administrative
- PPAs
- Working relations with municipalities



Implementation of online Project Monitoring which is widely use during the COC meeting (e.g. PROMIS)



Major issues discussed with the core change advocate



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II. Physical

Existence of Sanitary Landfill

Standardized installation of Aircon bracket

compliant to Fire Safety Standard (Sprinkler, etc.)

Improvement of water system

On-going construction of Archive Building, Constructed Flag Poles

Fix and repair structures that have been neglected

Substantially completed sports complex

On-going installation of hybrid streetlights

Functional Datu Lipus Makapandong Cultural Center

Children's playground for rehab

Road from govt. center to DLMCC repaired/maintained



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II. Physical

Employ concept of geography/
sense of place in order to
contextualize physical ordering
with projection of:
Identity;
Development;
Modernity; and,
Efficiency.



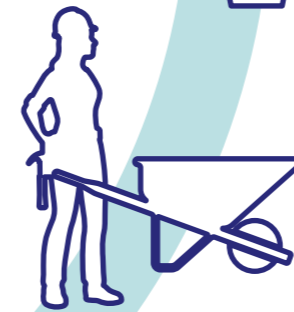
Completed tourism office and museum



Planting of trees and
landscaping



Regular housekeeping of
the executive and
legislative building



Rehabilitation and renovation
of major offices within the
capitol



Crafting of Site Development Plan
(Gov't. Center)



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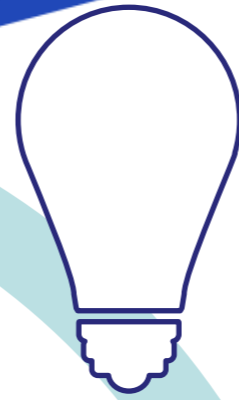
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III. Structural

Automation to
integrate all
functioning
systems and
processes



Interconnected
Management
Information Systems



Implementation of
digital signatures
(paperless/less paper
transactions)



Crafting of implementing
policies on e-PGAS (EO) for
approval



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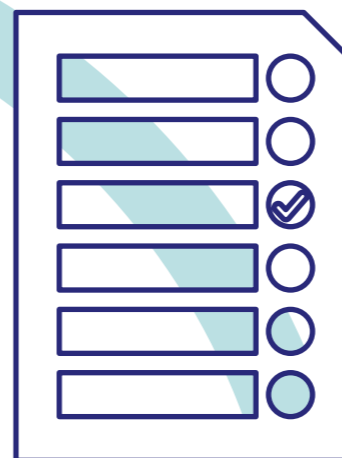
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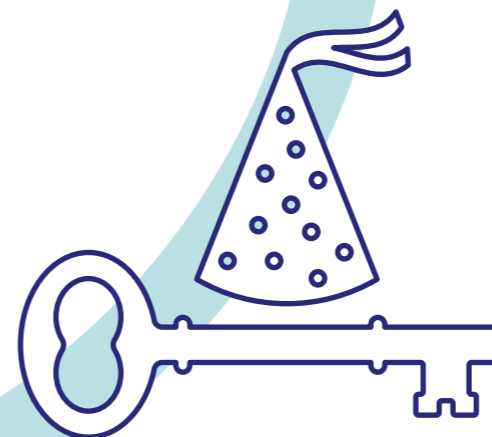


III. Structural

Establishment of
'official standard
operating
procedure' (OSOP)
and implementation
of operations
manual



Employees
handbook was done
& subject for
enhancement



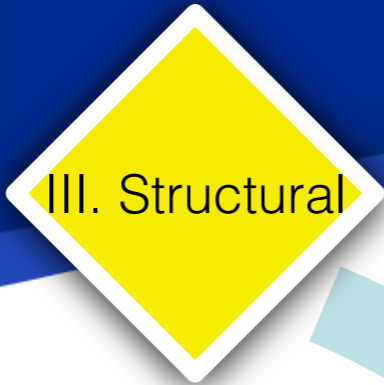
Aggressive
program
implementation
on induction of
new employees



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- No appreciation on M&E system
- Absence of Protocol in the categorization of information (i.e. classified, and public, etc.) and the flow of information from down-up and vice-versa



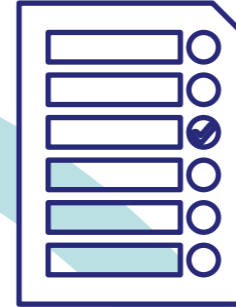
Implemented real time monitoring system through PROMIS, Cloud storage and organizational email system as the medium of communication

Define and enforce accountability





III. Structural



Prioritization System of POW and
DED Preparation



Performance-based
Contracting System



Improvement of Financial
Assistance System/
Professionalize Manner

Improved
PPA
Implementation



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IV. Behavioral



Creation of second liner management team:

- Second liners serve as team leaders of USAD & other big events
- They served as key activity managers of the naliyagan activities

2nd Level CapDev & Management



Cascading of the change advocate team, core values, principles through apprenticeship under the principle of leadership by example:

- collegial decision making principles
- Revitalization of PRAISE
- Conduct of Organizational Development Program (Right-Sizing)



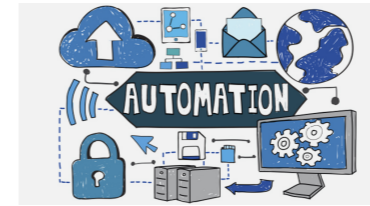
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Digitalization & institutionalization of Systems & Processes



Recommendations



Rebranding



MAN/EXE-COM
Reinstituted



Expansion of Mgt. Team



Sustain good
governance



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LAMBO
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Good Governance is Good Politics



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